

LAMONI SCHOOL BOARD MINUTES

Wednesday, March 18, 2020
High School Room 411, 6:00 p.m.

School Board of Directors

Chip Millslagle, President
Michele Dickey-Kotz, Vice President

Larry Heltenberg
Kris Stevenson

Nate Pierschbacher
Lisa Jones, Board Secretary/Treasurer

Regular Meeting Minutes

CALL TO ORDER

The Lamoni School Board of Education met in Regular Session on Wednesday, March 18,, 2020 in Room 411. Lamoni School Board President Chip Millslagle called the meeting to order at 6:04 p.m.

ROLL CALL

Lamoni School Board Directors present: President Chip Millslagle, Vice-President Michele Dickey-Kotz, Larry Heltenberg, Nate Pierschbacher

Absent: Kris Stevenson

Others in attendance: Superintendent Chris Coffelt, Board Secretary Lisa Jones and Principal Alan Dykens

CONSENT AGENDA

The following items were approved:

- The Board moved to approve the agenda *Motion by Heltenberg, second by Pierschbacher,* Motion carried unanimously.
- The February 2020 Agenda, including the February minutes, financial reports and summary of Bills. *Motion by Dickey-Kotz, second by Heltenberg.* Motion carried unanimously.
- The timely filed 2020-2021 open enrollment applications received were approved. 3 students approved to open enroll from the Mount Ayr school district.
- Due to a family move, an open enrollment application was approved for the current 2019-2020 year. Student is open enrolling from Central Decatur school district.
- Financial reports for General Fund, Management, Physical Plant and Equipment Levy, Capital Projects, Debt Service, Activity Reports, Scholarship Reports, Lunch Reports, Entrepreneurship and summary list of monthly bills were presented to the Board.

General Fund	\$ 100,245.77	Activities/Athletics	\$ 12,438.96
Management	\$ 285.00	Entrepreneurial	\$ 624.20
School Nutrition	\$ 11,143.06	PPEL	\$ 849.20

ACTION ITEMS

- The Board moved to table the decision to approve the 2020-2021 District Calendar until next month's meeting in order to ensure ongoing guidance from Governor Reynolds and the Iowa Department of Education would not impact any dates for next school year.. *Motion by Dickey-Kotz second by Pierschbacher.* Motion carried unanimously.
- The Board moved to approve the following cooperative athletic programs for the 2020-2021 school year: Cross Country: CD host; Wrestling: CD host; Bowling: Lamoni host. *Motion by Dickey-Kotz second by Pierschbacher.* Motion carried unanimously.
- The Board moved to approve the Fundraising request from the senior class to have a Krispy Kreme donut fundraiser. *Motion by Heltenberg second by Pierschbacher.* Motion carried unanimously.
- The Board moved to suspend Robert's Rules of Order at 6:36 pm *Motion by Dickey-Kotz second by Heltenberg* Motion carried unanimously.
- The Board reviewed National and Iowa case law, Lamoni Board Policy and considerations relevant to student free speech and expression.
- The Board moved to return to Robert's rules of order at 6:57 pm *Motion by Heltenberg second by Pierschbacher* Motion carried unanimously.

- The Board moved to approve the second reading of Board Policies with changes to language: 104, 104.R1, 302.7, 303.8, 401.13, 401.12R1, 402.2, 403.6, 406.6E1, 403.6E3 (new policy)* **Motion by Dickey-Kotz second by Heltenberg.** Motion carried unanimously.
- The Board moved to approve a Pandemic Pay Board Resolution **Motion by Dickey-Kotz second by Pierschbacher.** Motion carried unanimously.

LAMONI COMMUNITY SCHOOL DISTRICT
PANDEMIC PAY RESOLUTION REGARDING DISTRICT EMPLOYEES

Director Dickey-Kotz introduced the Resolution hereinafter set out and moved its adoption; seconded by Director Pierschbacher after due consideration by the Board, the President put the question upon the adoption of said Resolution and, the results of the roll call vote were:

Aye: Dickey-Kotz, Pierschbacher, Heltenberg
DIRECTORS

Nay: None
DIRECTORS

Whereupon the President declared said Resolution duly adopted as follows:

WHEREAS, the Lamoni Community School District has decided to temporarily close its operations due to health and safety reasons; and,

WHEREAS, the District has decided that employees who work on a contracted or salaried basis and employees who work on an hourly and/or non-exempt basis will not be able to regularly report to work for the District due to the closure; and

WHEREAS, it is in the best interest of the District to pay the District's contracted or salaried and hourly and/or non-exempt employees while the District is temporarily closed for the safety of District employees, students, and community members; to avoid the spread of any illness to other employees, students, and community members; for staff morale; and to ensure that said District employees do not leave employment during the temporary closure.

WHEREAS, if an employee's work is needed for the continuity of learning and/or District operations during the period of temporary closure, that employee may be required to report for work onsite or from a remote location after receiving reasonable advance notice from the District. The determination of whether an employee may be required to report to work will be made at the discretion of the Superintendent or designee.

NOW, THEREFORE, BE IT RESOLVED that the Superintendent is hereby authorized to place employees who work on a contracted or salaried basis and employees who work on an hourly and/or non-exempt basis on an approved leave for their contracted or assigned days or hours during the initial period of temporary closure and that said employees shall receive their customary and regular pay they would have been entitled to receive absent the closure. If the District's operations continue to be closed after the initial period of temporary closure, then the Board will reconvene and determine whether the Superintendent will continue to pay employees who work on a contracted or salaried basis and employees who work on an hourly and/or non-exempt basis during the temporary closure.

Passed and approved March 18, 2020.

Chip Millslagle, President, Board of Directors

Attest:

Lisa Jones, Secretary, Board of Directors

- The Board moved to approve the 2020-2021 Operational Sharing Positions: Superintendent, Human Resources, Transportation. **Motion by Dickey-Kotz, second by Pierschbacher.** Motion carried unanimously.
- The Board moved to approve the hiring of Oivia Flueher as the High School Assistant Softball Coach for the 2020 season. **Motion by Dickey-Kotz, second by Heltenberg.** Motion carried unanimously.
- The Board moved to approve Layne Nowlin as the Junior High Softball Coach for the 2020 season. **Motion by Dickey-Kotz, second by Pierschbacher.** Motion carried unanimously.
- The Board moved to amend the prior approval of the 3-year Bus lease with Truck Center Companies with a lower interest rate. This includes one (1) 30 passenger bus, two (2) 65 passenger buses and one (1) 77 passenger bus in the new amount of \$416,152.92 with annual payments of \$60,923.84 due on August 1, 2020, 2021 and 2022. **Motion by Pierschbacher, second by Dickey-Kotz.** Motion carried unanimously.
- The Board moved to approve the hiring of Raphael Coulthard as the Facilities Manager starting May 1, 2020. **Motion by Heltenberg second by Dickey-Kotz.** Motion carried unanimously.
- The Board moved to approve the resignation of Stephanie Bear as the Human Resources Director effective June 30, 2020. **Motion by Dickey-Kotz, second by Pierschbacher.** Motion carried unanimously.
- The Board moved to approve the certified staff lane change request from Sarah Howell to change lanes from BA+22 to MA effective September 1, 2020 **Motion by Dickey-Kotz, second by Heltenberg.** Motion carried unanimously.
- The Board moved to approve the publishing of the 2020-2021 Budget Publication. **Motion by Heltenberg, second by Dickey-Kotz.** Motion carried unanimously.

INFORMATIONAL ITEMS

- Considerations for the development of the 2020-2021 budget, including potential district property tax levy, were reviewed by the school board. The Board will work to maintain, rather than increase, the district property tax levy in spite of a decline in student enrollment this year, increased special education and health insurance costs, and continued suppressed state supplemental assistance rates. The FY21 budget must be certified by April 15, 2020.

ISSUES FOR PRELIMINARY CONSIDERATION

- The April Learning Link will provide a highlight of the Positive Behavior Interventions and Supports (PBIS).

UPCOMING DATES

School Board Meeting, April 8, 6:00 p.m; Public hearing for FY21 District Budget with regular school board meeting to follow. Meeting to be held in High School Room 411.

ADJOURN

The Board moved to adjourn the meeting at 8:30 p.m. **Motion by Heltenberg second by Dickey-Kotz.** Motion carried unanimously.